

XpertReview™

Next Generation Interview as a Services (IaaS)

A Product of xPert Solutions, LLC



About Us

xPert solutions

A technology company exploring latest disruptive technologies and creating solutions for smarter business processes and focusing on Concept-to-Roll out of innovative technology products.

XpertReview™

Next generation Interview as a Service (IaaS) platform and associated services to manage and monitor candidate screening life-cycle in real-time mode via Video enabled Self-assessment and Video enabled One on One Interview.



- High cost for In-person interviews.
- Longer recruitment screening cycle.
- Blind Telephone interviews which lacks proper candidate insight.
- Candidate assessment sharing, collaboration for collective decision making.
- Candidate availability during office hours.
- Fraudulent interview practices by candidates.
- Involvement of high cost Internal Technical staff for telephone and in-person interview.
- Credibility of Online assessment and its results.
- High Cost and time involved.
- Limitation of technical scope of internal resources.
- High rate of bad Hiring and high cost of replacement.
- Duplicate and Repetitive efforts.



XpertReview Value Proposition

- Cost Effective and time saving hiring.
- Flexible and convenient scheduling.
- Helps to speed up on-boarding process.
- Save on bad hire and non-fit.
- Collaborate to avoid repetitive efforts.
- Minimize or eliminate in-person interview.
- Bring consistency, accountability and transparency.
- Access to SME for assessing the candidates.
- Pool of XpertReview certified candidates.
- Easy and convenient scheduling.
- Interview candidate at their convenience.
- Visual Candidates profile with video assessment.
- Share, collaborate and communicate.
- Improved recruitment and hire decisions.

Corporate Hiring

Staffing Firms

Subject Matter Experts

Candidates

- Be a part of decision making by flexible and convenient way.
- Best platform to utilize their knowledge for decision making process.
- Take interview and assessment at any time.
- Best way to impress the interviewer at his/her comfort level.
- Un-biased opportunity to present the best of the skills and personality.



Next Generation Interview as a Services (IaaS)

XpertReview Advantages

- Eliminate Blind and one way Phone screening.
- Enhanced Candidate and corporate experience.
- Effective Company Branding.
- Live recorded Video Interview for internal decision making.
- Internal collaboration.
- Equal Employment Opportunity compliant.
- Create 'XpertReview' certified Candidate pool.
- Easy and mass Scheduling for Self-Assessment and One-on-One Interview.
- Save on time.
- Evaluate on Subjective, Objective and subtle parameters.
- Affordable pricing.
- Reduced hiring cost by many fold.
- Reach out to the Talent without any Geographical boundary.
- Reduced hiring time and cycle.
- Easy to compare the candidate pool for the position.



Next Generation Interview as a Services (IaaS)

XpertReview Features



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